

## C1 - Public

### Appendix C

#### Guardians of New Zealand Superannuation Select Committee Response 2017/18

Break down of data for the following questions:

64. How many permanent staff were employed within your department, agency or organisation during the last financial year? How does this compare to each of the previous four financial years? Please breakdown by:

- Role (e.g. policy/admin/operational)
- Classification (full and part-time)
- Office (e.g. geographical location)

Please provide detailed explanations for any fluctuations in staff numbers of plus or minus 10%.

65. Please provide a breakdown by role (e.g. policy/administration/operational) and location of the agency or organisation's staff numbers in 2017/18 and each of the previous four financial years, by age and gender.

67. How many of the total staff employed are considered to be frontline staff and how many are considered back office staff (both in nominal terms and as a percentage of total staff) and how does that number compare to the number of frontline and back office staff in each of the past four financial years?

30/06/2018	Office Type	# of Employees	Gender
Accountant	Back Office	1	F
Analyst, External Investments & Partnerships	Front Office	3	M
Analyst, International Direct Investment	Front Office	1	M
Analyst, NZ Direct Investment	Front Office	2	M
Analyst, NZ Direct Investment	Front Office	1	F
Analyst, NZ Equities	Front Office	1	M
Analyst, NZ Equities	Front Office	1	F
Analyst, Portfolio Design	Front Office	1	M
Analyst, Portfolio Design	Front Office	1	F
Analyst, Strategic Tilting	Front Office	1	M
Applications Administrator	Back Office	1	M
Business Analyst, Applications Development	Back Office	2	F
Business Analyst, Business Solutions	Back Office	1	F
Chief Investment Officer	Front Office	1	M
Communications Advisor	Back Office	1	F
Desktop and Mobility Administrator	Back Office	1	M
EA to CEO and Board	Back Office	1	F
Facilities Manager	Back Office	1	F
Filing Administrator	Back Office	1	M
Financial Accountant	Back Office	1	F
General Counsel/General Manager Corp Strategy	Back Office	1	F

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<b>30/06/2018</b>	<b>Office Type</b>	<b># of Employees</b>	<b>Gender</b>
General Manager, Finance and Risk	Back Office	1	M
General Manager, Human Resources	Back Office	1	F
General Manager, Operations	Back Office	1	M
General Manager, Portfolio Completion	Front Office	1	M
Head of Asset Allocation	Front Office	1	M
Head of Communications	Back Office	1	F
Head of External Investments & Partnerships	Front Office	1	F
Head of Finance	Back Office	1	M
Head of HR Operations	Back Office	1	F
Head of Internal Audit	Back Office	1	M
Head of International Direct Investment	Front Office	1	M
Head of Investment Operations	Back Office	1	F
Head of IT	Back Office	1	M
Head of Legal	Back Office	1	F
Head of NZ Direct Investment	Front Office	1	M
Head of Portfolio Completion	Front Office	1	M
Head of Portfolio Investments	Front Office	1	M
Head of Portfolio Risk	Back Office	1	M
Head of Responsible Investment	Front Office	1	F
Head of Strategic Development	Back Office	1	M
Head of Tax	Back Office	1	M
HR Operations Coordinator	Back Office	1	F
Investment Operations Analyst	Back Office	4	M
Investment Operations Analyst	Back Office	1	F
IT Operations Engineer	Back Office	1	M
IT Support Analyst	Back Office	1	M
IT Support Analyst	Back Office	1	F
Legal Counsel	Back Office	1	F
Legal Counsel	Back Office	2	M
Legal Counsel / Company Secretary	Back Office	1	M
Management Accountant	Back Office	1	F
Manager, Applications Development	Back Office	1	M
Manager, Business Solutions Group	Back Office	1	F
Manager, Economics	Front Office	1	M
Manager, External Investments & Partnerships	Front Office	1	M
Manager, International Direct Investment	Front Office	1	M
Manager, Investment Operations	Back Office	1	M
Manager, Investment Operations Projects	Back Office	1	M
Manager, IT Operations	Back Office	1	M
Manager, NZ Direct Investment	Front Office	1	F
Manager, NZ Equities	Front Office	1	M
Manager, Strategic Tilting	Front Office	1	M

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<b>30/06/2018</b>	<b>Office Type</b>	<b># of Employees</b>	<b>Gender</b>
Office Assistant	Back Office	1	F
Operational Due Diligence Analyst	Back Office	2	M
Personal Assistant	Back Office	2	F
Portfolio Manager, External Investments & Partnerships	Front Office	1	M
Portfolio Manager, International Direct Investment	Front Office	2	M
Portfolio Manager, NZ Direct Investment	Front Office	3	M
Portfolio Manager, Portfolio Completion	Front Office	3	M
Portfolio Manager, Portfolio Investments	Front Office	3	M
Portfolio Manager, Strategic Tilting	Front Office	3	M
Portfolio Risk Analyst, Monitoring	Back Office	1	F
Portfolio Risk Analyst, Performance	Back Office	1	M
Portfolio Risk Analyst, Risk	Back Office	1	F
Portfolio Risk Analyst, Risk	Back Office	1	M
Project Manager, Business Solutions	Back Office	1	F
Records Manager	Back Office	1	M
Senior Accountant	Back Office	1	F
Senior Advisor, NZ Direct	Front Office	1	M
Senior Advisor, Investment Operations	Back Office	1	F
Senior Advisor, Strategic Development	Back Office	1	F
Senior Analyst, NZ Equities	Front Office	1	M
Senior Economist	Front Office	1	M
Senior Financial Accountant	Back Office	1	M
Senior Investment Operations Analyst	Back Office	2	M
Senior Investment Operations Business Analyst	Back Office	1	F
Senior Investment Strategist, EIP	Front Office	1	M
Senior Investment Strategist, International Direct	Front Office	1	F
Senior Investment Strategist, NZ Direct	Front Office	1	F
Senior Investment Strategist, Portfolio Design	Front Office	2	F
Senior Investment Strategist, Portfolio Design	Front Office	2	M
Senior Investment Strategist, Responsible Investment	Front Office	2	F
Senior Portfolio Risk Analyst, Active Risk	Back Office	1	F
Senior Portfolio Risk Analyst, Performance	Back Office	1	M
Senior Software Developer, Applications Development	Back Office	6	M
Senior Software Developer, Applications Development	Back Office	1	F
Senior Tax Advisor	Back Office	2	F
Senior Test Analyst	Back Office	1	F
Senior Test Analyst	Back Office	1	M
Travel Manager	Back Office	1	F

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<b>30/06/2018</b>	<b>Office Type</b>	<b># of Employees</b>	<b>Gender</b>
		130	
Auckland Based		130	
Part time (6 Female, 2 Male)		8	
Fulltime (39 Female, 77 Male)		122	
		130	
Front Office (12 Female, 42 Male)	42%	54	
Back Office (36 Female, 40 Male)	58%	76	
		130	
Male		82	
Female		48	
		130	
Under 20		0	
20-29		13	
30-39		53	
40-49		43	
50-59		18	
Over 60		3	
		130	

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<b>30/06/2017</b>	<b>Office Type</b>	<b># of Employees</b>	<b>Gender</b>
Applications Administrator	Back Office	1	M
Business Analyst	Back Office	2	F
Business Analyst, Business Solutions	Back Office	1	F
CEO	Back Office	1	M
Communications Advisor	Back Office	1	F
Desktop and Mobility Administrator	Back Office	1	M
EA to CEO and Board	Back Office	1	F
General Counsel/General Manager Corp Strategy	Back Office	1	F
General Manager, Human Resources	Back Office	1	F
General Manager, Operations	Back Office	1	M
Head of Communications	Back Office	1	F
Head of Human Resources	Back Office	1	F
Head of Internal Audit	Back Office	1	M
Head of Investment Operations	Back Office	1	F
Head of IT	Back Office	1	M
Head of Legal	Back Office	1	F
Head of Strategic Development	Back Office	1	M
HR Coordinator	Back Office	1	F
Investment Operations Analyst	Back Office	2	F
Investment Operations Analyst	Back Office	5	M
IT Operations Engineer	Back Office	1	M
IT Support Analyst	Back Office	1	F
Learning and Development Advisor	Back Office	1	M
Legal Counsel	Back Office	1	F
Legal Counsel	Back Office	3	M
Legal Filing Assistant	Back Office	1	M
Manager, Business Solutions Group	Back Office	1	F
Manager, Investment Systems	Back Office	1	M
Manager, IT Operations	Back Office	1	M
Office Assistant	Back Office	1	F
Personal Assistant	Back Office	2	F
Project Manager	Back Office	2	F
Senior Advisor, Operations	Back Office	1	M
Senior Advisor, Investment Operations	Back Office	1	F
Senior Advisor, Strategic Development	Back Office	1	F
Senior Derivative Operations Analyst	Back Office	1	M
Senior Investment Operations Analyst	Back Office	1	M
Senior Investment Operations Analyst	Back Office	1	F
Senior Software Developer	Back Office	6	M
Senior Test Analyst	Back Office	1	F
Senior Test Analyst	Back Office	1	M
Travel Manager	Back Office	1	F
Analyst, NZ Direct Investment	Front Office	2	F
Analyst, External Investments & Partnerships	Front Office	2	M
Analyst, Portfolio Design	Front Office	1	F
Analyst, International Direct Investment	Front Office	1	M
Analyst, NZ Direct Investment	Front Office	1	M
Analyst, NZ Equities	Front Office	1	F
Chief Investment Officer	Front Office	1	M

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General Manager, Portfolio Completion	Front Office	1	M
Head of Asset Allocation	Front Office	1	M
Head of External Investments & Partnerships	Front Office	1	F
Head of International Direct Investment	Front Office	1	M
Head of NZ Direct Investment	Front Office	1	M
Head of Portfolio Completion	Front Office	1	M
Head of Portfolio Investments	Front Office	1	M
Head of Responsible Investment	Front Office	1	F
Manager, Economics	Front Office	1	M
Manager, External Investments & Partnerships	Front Office	1	M
Manager, NZ Equities	Front Office	1	M
Manager, Strategic Tilting	Front Office	1	M
Portfolio Manager, External Investments & Partnerships	Front Office	1	M
Manager, NZ Direct Investment	Front Office	1	F
Portfolio Manager, External Investments & Partnerships	Front Office	1	F
Manager, International Direct Investment	Front Office	1	M
Portfolio Manager, International Direct Investment	Front Office	2	M
Portfolio Manager, NZ Direct Investment	Front Office	3	M
Portfolio Manager, Portfolio Completion	Front Office	2	M
Portfolio Manager, Portfolio Investments	Front Office	3	M
Portfolio Manager, Strategic Tilting	Front Office	3	M
Senior Adviser, NZ Direct Investment	Front Office	1	M
Senior Analyst, NZ Equities	Front Office	1	M
Senior Economist	Front Office	1	M
Senior Investment Strategist, Ext Inv & Partnerships	Front Office	1	M
Senior Investment Strategist, International Direct	Front Office	1	F
Senior Investment Strategist, Portfolio Design	Front Office	3	M
Senior Investment Strategist, Portfolio Design	Front Office	1	F
Senior Investment Strategist, Responsible Investment	Front Office	2	F
Accountant	Back Office	1	F
Facilities Manager	Back Office	1	F
Financial Accountant	Back Office	1	F
General Manager, Finance and Risk	Back Office	1	M
Head of Enterprise Risk	Back Office	1	M
Head of Finance	Back Office	1	M
Head of Portfolio Risk	Back Office	1	M
Head of Tax	Back Office	1	M
Operational Due Diligence Analyst	Back Office	2	M
Portfolio Risk Analyst, Monitoring	Back Office	1	F
Portfolio Risk Analyst, Performance	Back Office	1	M
Portfolio Risk Analyst, Risk	Back Office	1	M
Records Manager	Back Office	1	M
Senior Accountant	Back Office	1	F
Senior Financial Accountant	Back Office	1	M
Senior Management Accountant	Back Office	1	M

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Senior Portfolio Risk Analyst, Active Risk	Back Office	1	F
Senior Portfolio Risk Analyst, Performance	Back Office	1	M
Senior Tax Advisor	Back Office	2	F
		127	
Auckland Based		127	
Part time (8 Female, 3 Male)		11	
Fulltime (39 Female, 77 Male)		116	
		127	
Front Office (12 Female, 37 Male)	39%	49	
Back Office (35 Female, 43 Male)	61%	78	
		127	
Male		80	
Female		47	
		127	
Under 20		0	
20-29		13	
30-39		56	
40-49		35	
50-59		20	
Over 60		3	
		127	

30/06/2016	Office Type	# of Employees	Gender
Accountant	Back Office	1	F
Business Analyst, Application Development	Back Office	1	F
Business Analyst, Business Solutions	Back Office	2	F
CEO	Back Office	1	M
Communications Advisor	Back Office	1	F
Desktop and Mobility Administrator	Back Office	1	M
EA to CEO and Board	Back Office	1	F
Financial Accountant	Back Office	1	F
General Counsel/General Manager Corp Strategy	Back Office	1	F
General Manager, Finance and Risk	Back Office	1	M
General Manager, Human Resources	Back Office	1	F
General Manager, Operations	Back Office	1	M
Head of Communications	Back Office	1	F
Head of Enterprise Risk	Back Office	1	M
Head of Finance	Back Office	1	M
Head of Human Resources	Back Office	1	F

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Head of Internal Audit	Back Office	1	M
Head of Investment Operations	Back Office	1	M
Head of IT	Back Office	1	M
Head of Legal	Back Office	1	F
Head of Portfolio Risk	Back Office	1	M
Head of Strategic Development	Back Office	1	M
Head of Tax	Back Office	1	M
Investment Operations Analyst	Back Office	2	F
Investment Operations Analyst	Back Office	5	M
Learning and Development Advisor	Back Office	1	M
Legal Counsel	Back Office	2	F
Legal Counsel	Back Office	2	M
Legal Filing Assistant	Back Office	1	M
Manager, Applications Development	Back Office	1	M
Manager, Business Solutions Group	Back Office	1	F
Manager, Derivative Operations	Back Office	1	M
Manager, Investment Operations	Back Office	1	F
Manager, IT Operations	Back Office	1	M
Office Assistant	Back Office	1	F
Operational Due Diligence Analyst	Back Office	2	M
PA to CIO and GMPC	Back Office	1	F
Personal Assistant	Back Office	2	F
Portfolio Risk Analyst, Monitoring	Back Office	1	F
Portfolio Risk Analyst, Performance	Back Office	1	M
Portfolio Risk Analyst, Risk	Back Office	1	M
Project Manager	Back Office	1	F
Records Manager	Back Office	1	M
Senior Accountant	Back Office	1	F
Senior Advisor, Investment Operations	Back Office	1	F
Senior Derivative Operations Analyst	Back Office	1	M
Senior Financial Accountant	Back Office	1	M
Senior Investment Operations Analyst	Back Office	1	M
Senior Investment Operations Analyst	Back Office	1	F
Senior Management Accountant	Back Office	1	M
Senior Portfolio Risk Analyst, Performance	Back Office	1	M
Senior Software Developer	Back Office	4	M
Senior Tax Advisor	Back Office	2	F
Senior Test Analyst	Back Office	1	F
Software Developer	Back Office	1	F
Systems Administrator	Back Office	1	F
Travel/Admin Manager and HR Coordinator	Back Office	1	F
Analyst, International Direct Investment	Front Office	2	M
Analyst, Listed Mandates	Front Office	1	F
Analyst, NZ Direct Investment	Front Office	1	F
Analyst, NZ Direct Investment	Front Office	1	M
Analyst, NZ Equities	Front Office	1	F
Analyst, Responsible Investment	Front Office	1	F
Analyst, Strategic Tilting	Front Office	1	M



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Chief Investment Officer	Front Office	1	M
General Manager, Portfolio Completion	Front Office	1	M
Head of Asset Allocation	Front Office	1	M
Head of International Direct Investment	Front Office	1	M
Head of Investment Analysis	Front Office	1	M
Head of Investments	Front Office	1	F
Head of NZ Direct	Front Office	1	M
Head of Portfolio Completion	Front Office	1	M
Head of Portfolio Investments	Front Office	1	M
Manager, Economics	Front Office	1	M
Manager, Investment Analysis	Front Office	1	M
Manager, Listed Mandates and External Relationships	Front Office	1	M
Manager, NZ Equities	Front Office	1	M
Manager, Responsible Investment	Front Office	1	F
Manager, Strategic Tilting	Front Office	1	M
Manager, Unlisted Mandates	Front Office	1	M
Portfolio Manager, International Direct Investment	Front Office	2	M
Portfolio Manager, Listed Mandates	Front Office	1	M
Portfolio Manager, NZ Direct Investment	Front Office	2	M
Portfolio Manager, NZ Direct Investment	Front Office	1	F
Portfolio Manager, Portfolio Completion	Front Office	2	M
Portfolio Manager, Portfolio Investments	Front Office	3	M
Portfolio Manager, Strategic Tilting	Front Office	2	M
Portfolio Manager, Unlisted Mandates	Front Office	1	F
Senior Economist	Front Office	1	F
Senior Investment Strategist, Asset Allocation	Front Office	1	F
Senior Investment Strategist, Asset Allocation	Front Office	2	M
Senior Investment Strategist, Investment Analysis	Front Office	1	M
Senior Investment Strategist, Investment Analysis	Front Office	1	F
		<b>115</b>	
Auckland Based		<b>115</b>	
Part time (9 Female, 2 Male)		11	
Fulltime (35 Female, 69 Male)		104	
		<b>115</b>	
Front Office (11 Female, 33 Male)	38%	44	
Back Office (27 Female, 38 Male)	62%	71	
		<b>115</b>	
Male		71	
Female		44	
		<b>115</b>	
Under 20		0	

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20-29		6	
30-39		52	
40-49		38	
50-59		18	
Over 60		1	
		<b>115</b>	

<b>30/06/2015</b>	<b>Office Type</b>	<b># of Employees</b>	<b>Gender</b>
Accountant	Back Office	1	F
Acting Head of Finance	Back Office	1	M
Financial Accountant	Back Office	1	F
General Manager, Finance and Risk	Back Office	1	M
Head of Finance	Back Office	1	F
Head of Human Resources	Back Office	1	F
Head of Internal Audit	Back Office	1	M
Head of Portfolio Risk	Back Office	1	M
Head of Tax	Back Office	1	M
Manager, Enterprise Systems	Back Office	1	M
Operational Due Diligence Analyst	Back Office	2	M
Portfolio Risk Analyst	Back Office	1	F
Portfolio Risk Analyst	Back Office	1	M
Senior Accountant	Back Office	1	F
Senior Financial Accountant	Back Office	1	M
Senior Portfolio Risk Analyst	Back Office	1	M
Senior Tax Advisor	Back Office	2	F
Business Analyst	Back Office	1	F
CEO	Back Office	1	M
Communications Advisor	Back Office	1	F
Desktop and Mobility Administrator	Back Office	1	M
EA to CEO and Board	Back Office	1	F
General Counsel/General Manager Corp Affairs	Back Office	1	F
General Manager, Human Resources	Back Office	1	F
General Manager, Operations	Back Office	1	M
Head of Communications	Back Office	1	F
Head of Investment Operations	Back Office	1	M
Head of IT	Back Office	1	M
Head of Strategic Development	Back Office	1	M
HR Coordinator and Travel Manager	Back Office	1	F
Investment Operations Analyst	Back Office	5	M
Investment Operations Analyst	Back Office	1	F
Learning and Development Advisor	Back Office	1	M
Legal Counsel	Back Office	2	F
Legal Counsel	Back Office	2	M
Manager, Business Solutions Group	Back Office	1	F

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Manager, Derivative Operations	Back Office	1	M
Manager, Infrastructure	Back Office	1	M
Manager, Investment Operations	Back Office	1	F
PA to CIO and GMPC	Back Office	1	F
Personal Assistant	Back Office	1	F
Records Manager	Back Office	1	M
Senior Advisor, Investment Operations	Back Office	1	F
Senior Advisor, Strategic Development	Back Office	2	M
Senior Derivative Operations Analyst	Back Office	1	M
Senior Investment Operations Analyst	Back Office	1	M
Senior Investment Operations Analyst	Back Office	1	F
Senior Software Developer	Back Office	4	M
Senior Test Analyst	Back Office	2	F
Systems Administrator	Back Office	1	F
Technical Business Analyst	Back Office	1	F
Travel/Admin Manager and HR Coordinator	Back Office	1	F
Analyst, International Direct Investment	Front Office	2	M
Analyst, Investment Analysis	Front Office	1	M
Analyst, Listed Mandates	Front Office	1	F
Analyst, Manager Monitoring	Front Office	1	F
Analyst, NZ Direct Investment	Front Office	1	F
Analyst, NZ Direct Investment	Front Office	1	M
Analyst, NZ Equities	Front Office	1	F
Analyst, Strategic Tilting	Front Office	1	M
Chief Investment Officer	Front Office	1	M
General Manager, Portfolio Completion	Front Office	1	M
Head of Asset Allocation	Front Office	1	M
Head of International Direct Investment	Front Office	1	M
Head of Investment Analysis	Front Office	1	M
Head of Investments	Front Office	1	F
Head of NZ Direct Investment	Front Office	1	M
Head of Portfolio Completion	Front Office	1	M
Head of Portfolio Investments	Front Office	1	M
Manager, Economics	Front Office	1	M
Manager, Investment Analysis	Front Office	1	M
Manager, Manager Monitoring	Front Office	1	M
Manager, NZ Equities	Front Office	1	M
Manager, Responsible Investment	Front Office	1	F
Manager, Strategic Tilting	Front Office	1	M
Manager, Unlisted Mandates	Front Office	1	M
Portfolio Manager, International Direct Investment	Front Office	2	M
Portfolio Manager, Listed Mandates	Front Office	1	M
Portfolio Manager, NZ Direct Investment	Front Office	2	M
Portfolio Manager, NZ Direct Investment	Front Office	1	F
Portfolio Manager, NZ Equities	Front Office	1	F
Portfolio Manager, Portfolio Completion	Front Office	3	M
Portfolio Manager, Portfolio Investments	Front Office	3	M

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Portfolio Manager, Strategic Tilting	Front Office	1	M
Portfolio Manager, Unlisted Mandates	Front Office	1	F
Portfolio Manager, Unlisted Mandates	Front Office	1	M
Senior Investment Strategist	Front Office	2	F
Senior Investment Strategist	Front Office	5	M
		113	
Auckland Based		113	
Part time (8 Female, 1 Male)		9	
Fulltime (32 Female, 72 Male)		104	
		113	
Front Office (11 Female, 37 Male)	42%	48	
Back Office (29 Female, 36 Male)	58%	65	
		113	
Male		73	
Female		40	
		113	
Under 20		0	
20-29		9	
30-39		51	
40-49		39	
50-59		13	
Over 60		1	
		113	

30/06/2014	Office Type	# of Employees	Gender
Accountant	Back Office	1	F
CEO	Back Office	1	M
Communications Executive	Back Office	1	F
Derivatives Operations Analyst	Back Office	1	M
EA to CEO and Board	Back Office	1	F
Financial Accountant	Back Office	1	F
General Counsel/General Manager Corp Affairs	Back Office	1	F
General Manager, Finance	Back Office	1	M
General Manager, Human Resources	Back Office	1	F
General Manager, Operations	Back Office	1	M

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Head of Communications	Back Office	1	F
Head of Finance	Back Office	1	F
Head of Human Resources	Back Office	1	F
Head of Internal Audit	Back Office	1	M
Head of Investment Operations	Back Office	1	M
Head of IT	Back Office	1	M
Head of Portfolio Risk	Back Office	1	M
Head of Strategic Development	Back Office	1	M
Head of Tax	Back Office	1	M
Investment Operations Analyst	Back Office	5	M
Investment Operations Analyst	Back Office	1	F
IT Desktop Support	Back Office	1	M
Learning and Development Advisor	Back Office	1	M
Legal Counsel	Back Office	1	F
Legal Counsel	Back Office	2	M
Legal Secretary	Back Office	1	F
Manager, Enterprise Systems	Back Office	1	M
Manager, Infrastructure	Back Office	1	M
Manager, Investment Operations	Back Office	1	F
Manager, Investment Systems	Back Office	1	M
Office Assistant	Back Office	1	F
Operational Due Diligence Analyst	Back Office	2	M
Portfolio Risk Analyst	Back Office	1	M
Records Manager	Back Office	1	M
Senior Accountant	Back Office	1	F
Senior Financial Accountant	Back Office	2	M
Senior Investment Operations Analyst	Back Office	1	F
Senior Operations Analyst	Back Office	1	F
Senior Portfolio Risk Analyst	Back Office	1	M
Senior Software Developer	Back Office	2	M
Senior Tax Advisor	Back Office	1	M
Senior Tax Advisor	Back Office	1	F
Senior Tester / Business Analyst	Back Office	1	F
Technical Business Analyst	Back Office	1	F
Tester	Back Office	1	M
Travel/Admin Manager and HR Coordinator	Back Office	1	F
Analyst, International Direct Investment	Front Office	2	M
Analyst, Investment Analysis	Front Office	1	M
Analyst, Listed Mandates	Front Office	1	F
Analyst, Manager Monitoring	Front Office	1	F
Analyst. NZ Equities	Front Office	1	F
Chief Investment Officer	Front Office	1	M
General Manager, Portfolio Completion	Front Office	1	M
Head of Asset Allocation	Front Office	1	M
Head of International Direct Investment	Front Office	1	M
Head of Investment Analysis	Front Office	1	M
Head of Investments	Front Office	1	F

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Head of NZ Direct Investment	Front Office	1	M
Head of Portfolio Completion	Front Office	1	M
Head of Portfolio Investments	Front Office	1	M
Manager, Investment Analysis	Front Office	1	M
Manager, Macroeconomic Strategy	Front Office	1	M
Manager, Responsible Investment	Front Office	1	F
Manager, Unlisted Mandates	Front Office	1	M
Personal Assistant to Investments, PC and Strategic Tilting	Front Office	1	F
Portfolio Manager (Team Leader), NZ Equities	Front Office	1	M
Portfolio Manager, International Direct Investment	Front Office	2	M
Portfolio Manager, Listed Mandates	Front Office	1	M
Portfolio Manager, Manager Monitoring	Front Office	1	M
Portfolio Manager, NZ Direct Investment	Front Office	2	M
Portfolio Manager, NZ Direct Investment	Front Office	1	F
Portfolio Manager, NZ Equities	Front Office	1	M
Portfolio Manager, Portfolio Completion	Front Office	3	M
Portfolio Manager, Portfolio Investments	Front Office	1	M
Portfolio Manager, Strategic Tilting	Front Office	2	M
Portfolio Manager, Unlisted Mandates	Front Office	1	F
Portfolio Manager, Unlisted Mandates	Front Office	1	M
Portfolio Risk Analyst	Front Office	1	F
Senior Analyst, Macroeconomic Strategy	Front Office	1	M
Senior Analyst, Responsible Investment	Front Office	1	F
Senior Investment Strategist	Front Office	1	F
Senior Investment Strategist	Front Office	2	M
Senior Macroeconomic Strategist	Front Office	1	M
		<b>98</b>	
Auckland Based		<b>98</b>	
Part time (5 Female)		5	
Fulltime (27 Female, 66 Male)		93	
		<b>98</b>	
Front Office (11 Female, 33 Male)	45%	44	
Back Office (21 Female, 33 Male)	55%	54	
		<b>98</b>	
Male		66	

## C1 - Public

Female		32	
		<b>98</b>	
Under 20		0	
20-29		12	
30-39		42	
40-49		33	
50-59		10	
Over 60		1	
		<b>98</b>	