Derivatives Policy

Document Owner: General Manager Portfolio Completion

Subject Matter Contributors:

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Document Handling:

The document is available on the New Zealand Superannuation Fund's internal and external websites.

Document History:

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1A	8 Dec 2016	Update to Schedule 5 (Legislative Compliance) and update to reporting requirements	CEO	Final
1B	28 Nov 2017	Update to Schedule 1 (Responsibilities)	CEO	Final
1C	28 Jun 2018	Updates to statutory references for changes in legislation	CEO	Final
2	5 Aug 2020	2020 5 year review	Board	Final
3	30 Sep 2022	Update to Section 8 Reporting, Schedule 1 (Responsibilities) and Schedule 3 (Reporting Framework)	Board	Final

Contents

1.	Background	. 3
2.	Objective	3
3.	Definitions	3
4.	Scope	3
5.	Delegations and Authorities	5
6.	Use of derivatives	5
7.	Standards for use of derivatives	6
8.	Reporting	6
9.	Legislative Compliance	7
10.	Control Section	7
11.	Schedule 1: Responsibilities	8
12.	Schedule 2: Ministerial Consents & Expectations	9
13.	Schedule 3: Reporting Framework1	10
14.	Schedule 4: Standards & framework for managing derivative Investment and Non Investment Risk	
15.	Schedule 5: Legal Compliance	23

1. Background

- 1.1 We are responsible for investing two funds the New Zealand Superannuation Fund (Fund) and the Venture Capital Fund (VCF). We enter into derivative contracts on behalf of the Fund but not on behalf of VCF.
- 1.2 Derivatives are financial instruments whose value and characteristics are derived from, or linked to, underlying assets, indexes, or reference rates (such as exchange rates or interest rates).
- 1.3 In accordance with Section 501 of the New Zealand Superannuation and Retirement Income Act 2001 (Act), we have sought and received the Minister of Finance's approval to use derivatives and other specific instruments such as repos which are subject to certain conditions.
- 1.4 The Minister of Finance's current expectation is that we have the appropriate level of knowledge, skill, transparency and controls in place when we use derivatives, in order to ensure that negative financial or reputational outcomes do not impact the Crown. The Minister's expectations may change from time to time and we will ensure that derivative use is always managed in accordance with the Minister's current expectations.

2. Objective

2.1 To implement effective controls and frameworks to ensure that all aspects of derivative use (both internal and externally managed) are effectively managed and in compliance with our investment, governance and legislative requirements.

3. Definitions

3.1 To aid with interpretation of this policy we have a Glossary of Investment Terms, which defines all investment and technical terms used in our policy documents. References to other documents are italicised.

4. Scope

- 4.1 This Policy applies to all exchange-traded and over-the-counter ("OTC") derivatives.
- 4.2 This policy covers using derivatives for the following activities:
 - Implementing and maintaining the Fund's Strategic Tilting;
 - Managing the Fund's foreign currency exposure;
 - Managing the Fund's Internal Investment Mandates;

(c) hold any financial instrument that places or may place a liability or a contingent liability on the Fund, or the Crown.

¹ Section 50 Borrowing

⁽¹⁾ The Guardians may not, except with the approval of the Minister of Finance, -

⁽a) borrow money (in respect of the Fund); nor

⁽b) mortgage or charge any of the real or personal property of the Fund, whether present or future, as security; nor

⁽²⁾ The Minister's approval may be given for any class of transactions in subsection (1)(a) to (c).

- Managing the Fund's funding, rebalancing and liquidity management process;
- External managers who are appointed via the Direct and Externally Managed Investments Policy;
- Investing into a pooled external fund; and
- Managers operating under a Transition Management Agreement.
- 4.3 Risks inherent in derivative use are summarised below together with the policy framework for managing those risks:

Risk	Definition	Where is this risk addressed?	Policy reference if out of scope
Legal & regulatory (1)	Risk of inadequate or deficient consents to undertake an activity and regulatory changes impacting our use of derivatives.	 Derivatives Policy Section 6 (Use of derivatives), Schedule 2 (Ministerial Consents & Expectations) 	
Legal & regulatory (2)	Inadequate legal documentation which could result in exposure being different from that expected or returns different to those expected	 Portfolio Completion and Internally Managed Securities Policy (PCIMS) Direct and Externally Managed Investments Policy (DEMI) 	 Counterparties (Section 9), Schedules 6, 6A, 6B; Internal Investment Mandates (Section 7, Schedule 4); Product Approval (Section 8, Schedule 5, 5A); New Investment Implementation (Section 9, Schedule 5), Active Investment Decision Framework (Schedule 3)
Counterparty	Risk that a counterparty with whom a derivative contract is executed fails to perform contractual obligations and / or defaults.	PCIMSEMI	 Counterparties (Section 9), Schedules 6, 6A, 6B Investment Manager Search & Selection (section 7), New investment implementation (Section 9, Schedule 5), Monitoring and Conviction (Section 10, Schedule 3)
Market	Risk that may result when market conditions develop differently than expected or when there are mismatches between actual market exposure and the market exposure from the derivative.	 PCIMS EMI Investment Risk Allocation Policy 	 Internal Investment Mandates (Section 7, Schedule 4) Monitoring and Conviction and Monitoring Framework (Section 11, Schedule 3) Investment Constraints (Section 10, Schedule 7)
Complexity	A derivative may behave differently than expected because of the failure to identify and assess the risks associated with the usage of derivatives.	PCIMSEMI	 Product Approval (Section 8, Schedule 5, 5A) New Investment Implementation (Section 9, Schedule 5)
Liquidity	Risk that we don't have sufficient cash to meet our payment obligations under derivative contracts. It also covers the risk that a particular position may not be able to be, or cannot be easily, unwound or offset at or near the previous market price because of	PCIMSEMI	 Product Approval (Section 8, Schedule 5, 5A) & Minimum Liquidity Requirement (Schedule 11) New Investment Implementation (Section 9, Schedule 5) Investment Constraints (Section 10, Schedule 7)

	inadequate market depth or because of disruptions in the market place.				
Risk	Definition	•	Where is this risk addressed?	•	Policy reference if out of scope
Valuation	Risk that an accurate and timely market value of a derivative cannot be obtained which results in	•	Investment Valuation Policy	•	Valuation methodology and frequency categories (Section 2, 3, 7)
	delays or errors in valuations and incorrect or incomplete posting of collateral supporting derivative positions.	•	PCIMS	•	Counterparties (Section 9), Schedules 6, 6A, 6B
Operational	Risk of loss from inadequate or failed internal processes, people	•	PCIMS	•	Authorised Dealers and Dealing Controls (Section 7, 10,)
	and systems or from external factors.	•	Risk Management Policy	•	Proper instruction framework (Schedule 3A, 3B) and Fraud Risk Management Framework (Schedule 7)
		•	EMI	•	Monitoring and Conviction (Schedule 3, 11)

5. Delegations and Authorities

- 5.1 The Delegations Policy governs the delegations and authorities that apply in all policy documents. In the event of any discrepancy between this policy and the Delegations Policy the Delegations Policy will prevail. There are no delegations specific to this policy.
- 5.2 The Board has reserved certain matters either to itself, a committee of the Board or the Chief Executive. Those matters are outlined in the Delegations Policy. All other matters are delegated to the Chief Executive who may sub-delegate them to Guardians' staff. All delegates and sub-delegates must exercise their authorities in compliance with the general conditions of delegation and sub-delegation set out in Schedule 2 of the Delegations Policy.
- **5.3** There are certain responsibilities inherent under this policy. Those responsibilities, and the person responsible for them, are outlined in Schedule 1.

6. Use of derivatives

- 6.1 We will only use derivatives consistent with our Act, regulations, ministerial consents and directions and the investment objectives of the Fund.
- 6.2 Ministerial consents in respect of derivatives must be maintained in Schedule 2.
- 6.3 Derivative use in respect of the investment objectives of the Fund include implementing investment strategies (internally or external) or transitions in a low cost and efficient manner; hedging and controlling risks; altering the Funds' market (systematic) exposure; constructing portfolios with risk and return characteristics that could not be easily created with cash market securities; and creating or managing liquidity.
- 6.4 We may permit external investment managers to use derivatives where we are satisfied the investment manager has the necessary knowledge, skill, transparency and controls in place to ensure their use is consistent with the investment guidelines given to the investment manager.

6.5 We may permit internal use of derivatives where we are satisfied that we have the appropriate level of knowledge, skill, transparency and controls in place, in order to ensure that negative financial or reputational outcomes do not impact the Fund or the Crown and that such use is consistent with the investment guidelines in the internal investment mandate.

7. Standards for use of derivatives

We will ensure we maintain appropriate standards to evaluate the competency of internal and external investment managers to use derivatives as part of their investment management.

- 7.1 We will maintain and adhere to standards in using derivatives that ensure:
 - that we have the appropriate level of knowledge, skill, transparency and controls in place, in order to ensure that negative financial or reputational outcomes do not impact the Fund or the Crown and that, where relevant, there is a strong case for their use relative to physical exposures (i.e. we must demonstrate the economic benefit from derivative use is measurable and transparent) with well managed processes to assess and monitor risk;
 - the use of derivatives is usually sub-ordinate to the investment strategy to which they are used (the only exception being some sub-strategies in the Direct Arbitrage Strategy).
- 7.2 The standards which we apply to derivatives use are maintained in Schedule 4.
- 7.3 Schedule 4A contains a summary of how risks inherent in derivative use are managed. This is a summary of the risk management processes described in the Portfolio Completion and Internally Managed Securities Policy, Direct and Externally Managed Investments Policy, Risk Management Policy and Investment Risk Allocation Policy ("Relevant Policies"). For the purposes of the Derivatives Policy, if there are inconsistencies between Schedule 4A of the Derivatives Policy and the Relevant Policies, then the Relevant Policies will prevail.

8. Reporting

- 8.1 We must report to the Investment Committee and Board on the following matters:
 - each quarter we will provide a derivatives activity dashboard that reports on (internal investment mandates only) gross derivative exposure, changes in gross derivatives exposure and drivers of derivatives use, to demonstrate that the use of derivatives is judicious and efficient; and
 - each quarter we will attest that use of derivatives in the Investment Management Agreement (IMA) and internal investment mandates is consistent with the Act, Ministerial Consents and the Ministers Letter of Expectations.
- 8.2 An outline of the reporting framework must be maintained in Schedule 3.
- 8.3 We will report proposed material changes to the following schedules to the Board for their approval:
 - Schedule 2: Ministerial Consents and Expectations
 - Schedule 3: Reporting Framework
- 8.4 We must report to the Board, for their information, material changes to the following schedules:

- Schedule 1: Responsibilities
- Schedule 4: Standards & framework for managing derivative Investment and Non-Investment Risk
- Schedule 5: Legal Compliance

9. Legislative Compliance

We have a legislative compliance framework to ensure that we comply with our legislative obligations. In each of our policies we list specific legislation that might impact on the activities covered by that policy. The list is not always exhaustive as often the law is specific to a particular aspect of the activity or jurisdiction in which the activity occurs.

- 9.1 We will ensure that all our activities under this policy comply with our legislative obligations and give effect to our legislative compliance framework.
- 9.2 A list of legislation that potentially impacts on the activities under this policy must be maintained in Schedule 5.

10. Control Section

Approved this 5th day of August, 2020 and amended 30 September 2022

GM Portfolio Completion:	
Chief Executive Officer:	
Board Chair:	

Schedule 1: Responsibilities

GM Portfolio Completion will:	 ensure this policy is kept current and relevant to the activities being undertaken (including schedules 1-4); ensure this policy is reviewed every five years. maintain and adhere to the standards and framework for managing derivative investment and Non-Investment Risk Management attest each quarter to the Investment Committee and Board that the use of derivatives within internal investment mandates is consistent with the Act and the Ministerial Consents.
Chief Investment Officer will:	 maintain and adhere to the standards and framework for managing derivative investment and Non-Investment Risk Management attest each quarter to the Investment Committee and Board that the use of derivatives used in connection with IMA's is consistent with the Act and the Ministerial Consents.
Head of Portfolio Completion & Head of Portfolio Investments will:	 maintain and adhere to the standards and framework for managing derivative investment and Non-Investment Risk Management
Authorised Dealers will:	 use derivatives consistent with the requirements of the Internal Investment Mandates and Ministerial Consents only deal with Authorised Counterparties and in derivatives on the Approved Products list maintained in the Portfolio Completion and Internally Managed Securities Policy.
Head of Risk will:	 report quarterly on derivatives used within internal investment mandates to the FTG, Investment Committee and Board. ensure Op DD staff complete appropriate due diligence on external manager and funds where derivatives transactions are undertaken or contemplated. report material policy breaches identified through the Learning and Opportunities reporting process immediately to the Risk Committee (RC) and Board. report all policy breaches notified through the Learning and Opportunities report and process to the subsequent Audit & Risk Committee meeting.
General Counsel will:	 ensure schedule 5 (legal compliance) is kept current report material changes to the schedules of this policy as part of the annual SIPSP review to the Risk Committee and Board meetings as well as under the no surprises protocol.

Responsibilities approved by Chief Executive on 6 August, 2020 and amended 30 September 2022

Schedule 2: Ministerial Consents & Expectations

The consents in respect of derivatives are noted below:

Approvals	Class of transactions	Relevant part of the SIPSP	Reference
The Guardians may, and may permit its fund managers, transition manager, currency managers and its custodian to enter into foreign exchange and other derivatives in relation to the Fund		Section 9 Derivatives	27 Aug 2009 Super Docs Ref <u>30146</u>
The Guardians may, and may permit its investment managers, transition managers, currency managers and its custodian to enter into repurchase agreements and derivatives transactions and to enter into the repurchase agreements, securities lending and derivatives transactions, requiring the posting of collateral or margin by that party in relation to the Fund, or the receipt, holding and return of collateral or margin (in whole or in part, and whether or not in cash) by that party in relation to the Fund.	(b) and (c) of the	Section 9 Derivatives Section 11 Securities Lending	27 Aug 2009 Super Docs Ref <u>30146</u>

In addition to the consents, from time to time the Minister of Finance (MOF) may write to the Guardians to detail expectations of the Guardians. In 2019 the Guardians received a letter from the MOF in which the MOF said that where derivative instruments are employed, that he expects their use to be aligned to the Fund's business and that we should be mindful of our fiduciary responsibilities and statutory duties. The letter went on to say that the MOF expected that the appropriate level of knowledge, skill, transparency and controls would be in place throughout the Fund to ensure that negative or reputational outcomes do not impact the Crown.

Approved by Board on 5 August, 2020

Schedule 3: Reporting Framework

Report	Frequency required	Minimum information required	Accountability
Reporting on derivative use in internal investment mandates	Quarterly to the FTG, IC, Board.	 Gross and net derivative exposures Gross derivative exposures by type, quarterly change, by Value Add strategy Deviation from Reference Portfolio Exposure Split of how much of the Reference Portfolio exposure is completed using derivatives vs. passive managers 	Head of Risk
Attestation that use of derivatives undertaken by the Guardians and under IMA's is consistent with Ministerial Consents and MOF letter of expectations	Quarterly to the IC and Board	Positive confirmation	GM Portfolio Completion and Chief Investment Officer
Breach of this policy	If material: immediately to IC, RC and AC Otherwise: to subsequent IC, RC and AC meetings Also to Head of Risk via a Learning and Opportunity Form	 Relevant details Lessons learned for future conduct Remedial actions taken 	GM Portfolio Completion and Chief Investment Officer
Material changes to Schedules of this policy	Reported six monthly to subsequent, IC, RC and Board meetings and under no surprises protocol.	 Details of change and reasons for change. 	General Counsel

Approved by Board on 5 August, 2020 and amended 30 September 2022

Schedule 4: Standards & framework for managing derivative Investment and Non-Investment Risk

Given the nature of and the risks associated with derivatives, the risk management activities associated with derivatives are more extensive. The Guardians will undertake an assessment to determine which specific types of derivatives should be allowed and the appropriate limits on their use.

Standards

Prior to, and on an ongoing basis, any use of a strategy in each internally or externally managed mandate that employs derivatives requires:

- Identification and assessment of the derivative specific risks;
- Derivative and counterparty guidelines, controls and monitoring reports or equivalent risk management structure;
- Operational procedures for control and monitoring activity;
- Staffing resources for effective management and oversight; and
- Appropriate documentation and / or written investment guidelines.

The form of the documentation required to achieve this will vary in each circumstance.

Derivative use spans a range of investment access points. We group these into three categories:

- 1. External investment managers appointed by the Fund under the terms of an Investment Management Agreement (IMA). In these cases the manager is typically managing a segregated portfolio of assets held directly in the Fund's name.
- 2. Investing in collective investment vehicles of the manager. In these cases the underlying investments are owned by the collective investment vehicle (CIV) and owners hold interests in the CIV.
- 3. Internal investment management operated under Internal Investment Mandates approved by the Chief Executive on the recommendation of the Investment Committee and operated in accordance with the Policy or Direct Investments approved and operated under the Delegations Policy.

Our standards in relation to managing risk in relation to these three investment access points is detailed in Schedule 4A.

Risk	External IMA	Collective investment vehicle	Internal Investment Mandate
Market risk	Risk that may result when market condition exposure and the market exposure from the		or when there are mismatches between actual market
	Monitoring	Monitoring	Internal Investment Mandates:
	Relevant Policy:Direct and Externally Managed Investments Policy Section 11 Monitoring; Schedule 3: Conviction and Monitoring FrameworkAfter partnering with an investment manager we monitor and report on them on an on- going basis. There are three different types of monitoring:1.Through investment monitoring we evaluate both investment risk and returns and the manager's	Relevant Policy: Direct and Externally Managed Investments Policy Section 11 Monitoring; Schedule 3: Conviction and Monitoring Framework, <i>After investing into a collective</i> <i>investment vehicle we will, to the</i> <i>extent reasonably practicable</i> <i>monitor and report on them on an</i> <i>on-going basis. There are two</i> <i>different types of monitoring:</i>	Relevant Policy: PCIMS Section 7 Internal Investment Mandates; PCIMS Schedule 4 Approved Internal Investment Mandates Each Internal Investment Mandate (IIM) governs the internal management of assets and requires the effective market exposure of assets (including derivatives) in each IIM to be monitored on a regular basis.
	 2. Through compliance monitoring we ensure that managers are adhering to the investment guidelines for each investment. 3. Through operational monitoring we review a manager's operational competency and effectiveness. 	 Through investment monitoring we evaluate both investment risk and returns and the manager's investment competency. Through operational monitoring we review a manager's operational competency and effectiveness. 	Stress Testing: Relevant Policy: PCIMS Section 1 Responsibilities The Chair of the Funding and Treasury Group will arrange for periodic stress testing. That testing will include stress testing of option holding investment portfolios



	Investment Constraints:	Investment Constraints	Investment Constraints:	
	Relevant Policy: Investment Risk Allocation Policy Section 10 Investment Constraints Schedule 4 Constraints	3	Relevant Policy: Investment Risk Allocation Policy Section 10 Investment Constraints Schedule 4 Constraints	
	We will establish capital and risk constraints as appropriate to manage investment risk within the Fund. All capital and risk constraints must be detailed.	We will establish capital and risk constraints as appropriate to manage investment risk within the Fund. All capital and risk constraints must be detailed.	appropriate to manage investment risk within the Fund. All capital and risk constraints must be detailed. Reporting:	
	Reporting:	Reporting:		
	We will monitor and manage aggregate market risk through the Fund Rebalancing Tool, Currency Hedging Tool and the Risk Budget dashboard (which details the Active Risk Budget and Fund Volatility).	We will monitor and manage aggregate market risk through the Fund Rebalancing Tool, Currency Hedging Tool and the Risk Budget dashboard (which details the Active Risk Budget and Fund Volatility).	We will monitor and manage aggregate market risk through the Fund Rebalancing Tool, Currency Hedging Tool and the Risk Budget dashboard (which details the Active Risk Budget and Fund Volatility).	
Liquidity risk	lity risk Liquidity Risk is the risk that we don't have sufficient cash to meet our payment risk that a particular position may not be able to be, or cannot be easily, unwo of inadequate market depth or because of disruptions in the market place.		-	
	Investment Manager Search and Selection	Investment Manager Search and Selection	New Products:	
	Relevant Policy: Direct and Externally Managed Investments Policy Section 9 New Investment Implementation; Schedule	Relevant Policy: Direct and Externally Managed Investments Policy Section 9 New Investment Implementation; Schedule 5 New	Relevant Policy: PCIMS Section 8 & Schedule 5 New Product Approval	



5 New Investment Implementation Framework	Investment Implementation Framework	The new Product Approval process will assess market liquidity of new instrument.
We will maintain and adhere to a new investment implementation (and termination) process that ensures that legal, operational, responsible investment, reputational, finance, or tax, issues relating to either the manager or the investment have been identified and managed appropriately. As part of the investment manager selection process, an assessment of liquidity risk in respect of derivative use will be conducted.	We will maintain and adhere to a new investment implementation (and termination) process that ensures that legal, operational, responsible investment, reputational, finance, or tax, issues relating to either the manager or the investment have been identified and managed appropriately. As part of the fund selection process, where possible an assessment of liquidity risk in respect of derivative use will be conducted.	Liquidity: Relevant Policy: PCIMS Schedule 2 Liquidity Management Framework <u>Fund-wide Liquidity Management is comprised of two</u> functions (1) Portfolio Flexibility and (2) Liquidity Management. Portfolio Flexibility is owned by the Investment Committee. Liquidity Management is the responsibility of Portfolio Completion with oversight from the Funding and Treasury Group (FTG) and the Investment Committee (IC). Our Liquidity Management Framework sets Minimum Liquidity Requirements to manage daily collateral calls that will arise from use of derivatives.
		Reporting:
		We will monitor Fund wide liquidity via the Liquidity Requirement Appetite tool and the Minimum Liquidity Requirement. Portfolio Risk is responsible for calculating the requirement and reports weekly to the FTG.



Counterparty risk	Risk that a counterparty with whom a derivative contract is contracted fails to perform contractual obligations and / or defaults.			
	Investment Manager Search and Selection Relevant Policy: Direct and Externally Managed Investments Policy Section 7, 9; Schedule 3: Conviction and Monitoring Framework, Schedule 5: New Investment Implementation Framework We will maintain and adhere to a new investment implementation (and termination) process that ensures that legal, operational, responsible investment, reputational, finance, or tax, issues relating to either the manager or the investment have been identified and managed appropriately.	SelectionRelevantPolicy:DirectandExternallyManagedInvestmentsPolicySection 9;Schedule 5:NewInvestmentImplementationFrameworkWe will maintain and adhere to anewinvestmentimplementation(and termination)processthatensuresthatlegal,operational,responsibleinvestment,	Counterparties: Relevant Policy: PCIMS Section 9 Counterparty, Portfolio Completion Agent and non-master Custodian selection and exposure management Internal Investment Mandates; PCIMS Schedule 6, 6A, 6B, Counterparties are selected (and retained) after an assessment of their credit quality and their competence with respect to a Product. Counterparties are continuously monitored under the creditworthiness framework: falling below set standards will lead to suspension of trading with that Counterparties All OTC derivatives must be executed with Approved Counterparties and all cleared derivatives must be executed with approved central clearing counterparty	
	Monitoring Relevant Policy: Direct and Externally Managed Investments Policy Section 10 Monitoring; Schedule 3: Conviction and Monitoring Framework	Relevant Policy: Direct and Externally Managed Investments Policy Section 10 Monitoring; Schedule 3: Conviction and Monitoring Framework	via an approved clearing broker. Reporting: We will monitor counterparty via the Counterparty Creditworthiness Monitor and Limits reporting.	

	As part of our ongoing operational due diligence, periodic reviews will be designed to ensure the counterparty risks are well managed and are consistent with expectations and the IMA.	We will, to the extent reasonably practicable, conduct periodic reviews to ensure the counterparty risks are well managed and are consistent with expectations and the applicable fund's investment objectives and profile.	
Valuation risk	Risk that an accurate and timely market va incorrect or incomplete posting of collateral		ed which results in delays or errors in valuations and
	Investment Valuation:	Investment Valuation:	Investment Valuation:
	Relevant Policy:	Relevant Policy:	Relevant Policy: Investment Valuation Policy Section
	Investment Valuation Policy; Schedule 2: Valuation methodology categories	Investment Valuation Policy; Schedule 2: Valuation methodology categories	2,3,7; Schedule 2: Valuation methodology categories
	Valuations methodologies and frequencies must be in place for derivative instruments.	Valuations methodologies and frequencies must be in place for derivative instruments.	place for derivative instruments.
			Counterparties:
			Relevant Policy: PCIMS Section 9 Counterparty, Portfolio Completion Agent and non-master Custodian selection and exposure management; Internal Investment Mandates; PCIMS Schedule 6.
			Minimum standards are set for reporting exposures to ensure that market to market valuations are agreed

			and collateral exchanged under the Credit Support Agreements.
Operational Risk	Risk of loss from inadequate or failed interna	al processes, people and systems or f	from external factors.
	Investment Manager Search and	Investment Manager Search and	Direction Transaction Management:
	Selection	Selection	Relevant Policy: PCIMS Section 10 Direct Transaction Management
	Relevant Policy: Direct and Externally Managed Investments Policy Section 9; Schedule 3: Conviction and Monitoring Framework, Schedule 5: New Investment Implementation Framework	Relevant Policy: Direct and Externally Managed Investments Policy Section 9; Schedule 3: Conviction and Monitoring Framework, Schedule 5: New	Relevant Policy: PCIMS Section 7: Authorised Dealers & Dealing Controls
	We will maintain and adhere to an investment manager search and selection framework that focuses on using our own and others' judgement, and systematic and other objective sources and tools, to assess any potential manager in terms of their:	Investment Implementation Framework We will maintain and adhere to an investment manager search and selection framework that focuses on using our own and others' judgement, and systematic and other objective sources and tools, to	Only Authorised Dealers are permitted to enter into derivative transactions for Internal Investment Mandates. The Guardians must ensure that all staff responsible for reviewing investment managers and managing investment mandates are appropriately qualified and experienced. Staff must be supervised as appropriate to their areas of responsibility.
		assess any potential manager in terms of their:	Trading, controls and settlement:



Competence to execute on the specific opportunity we employ them to access, including appropriate use of derivatives where such use is necessary to implement the investment opportunity	Competence to execute on the specific opportunity we employ them to access, including appropriate use of derivatives where such use is necessary to implement the investment opportunity	Relevant Policy: Risk Management Policy, Appendix 3A, 3B Proper Instructions Framework <i>All derivative trades will be recorded in an order</i> <i>management system. Appropriate internal controls</i> <i>must be in place between front, middle and back</i> <i>office. All transactions must be settled by the</i> <i>Custodian.</i>
Relevant Policy: Direct and Externally Managed Investments Policy Section 11 Monitoring; Schedule 3: Conviction and Monitoring Framework,	Monitoring Relevant Policy: Direct and Externally Managed Investments Policy Section 11 Monitoring; Schedule 3: Conviction and Monitoring Framework,	
 Where a manager's mandate allows the use of derivatives we will (at appointment, prior to, and on an ongoing basis), review to ensure there is effective management and oversight of derivative usage: Applicable derivative derivative documentation and investment guidelines; Operational procedures for control and monitoring derivative activity; and Staffing resources and capability. 	Where a commingled vehicle allows the use of derivatives we will (at appointment, prior to, and on an ongoing basis), to the extent reasonably practicable, review via the manager monitoring and Operational Due Diligence process, to ensure there is effective management and oversight of derivative usage:	



Complexity	A derivative may behave differently than ex	 Applicable derivative documentation and investment guidelines; Operational procedures for control and monitoring derivative activity; and Staffing resources and capability. 	tify and assess the risks associated with the usage of
	derivatives. New Investment Implementation	New Investment Implementation	Product Approval:
	Relevant Policy: Direct and Externally Managed Investments Policy Section 9; Schedule 5: New Investment Implementation Framework We will maintain and adhere to a new investment implementation (and termination) process that ensures that legal, operational, responsible investment, reputational, finance or, tax, issues relating to either the manager or the investment have been identified and managed appropriately	Relevant Policy: Direct and Externally Managed Investments Policy Section 9; Schedule 5: New Investment Implementation Framework We will maintain and adhere to a new investment implementation (and termination) process that ensures that legal, operational, responsible investment, reputational, finance or, tax, issues relating to either the manager or the	Relevant Policy: PCIMS Section 8 & Schedule 5, 5A New Product Approval <i>Complexity risk is mitigated through the identification</i> <i>and assessment of risks associated with the usage of</i> <i>derivatives as part of the New Product Approval</i> <i>process and the Operational Risk Assessment (ORA)</i> <i>process. We only use a new product once we have</i> <i>identified and assessed the risks of implementation</i> <i>and appropriate methods of valuation, and put in</i> <i>place processes to ensure effective management. If</i> <i>the new product is a derivative it must also comply</i> <i>with section 8 (Derivatives) of our Statement of</i> <i>Investment Policies, Standards and Procedures.</i>

		investment have been identified and managed appropriately	Our product approval process includes approval of purposes for the Product and any conditions of approval, as well as the establishment of any applicable Potential Future Exposure (PFE) factor used to measure Counterparty exposure that results from the use of the Product.
			The new Product Approval framework is designed to ensure risks of using a new Product have been fully considered before that Product is used for the first time.
			Approved Products:
			Relevant Policy: PCIMS Schedule 5A Approved Products
			We will maintain a list of Approved Products together with any applicable Potential Future Exposure factors,
Legal & Regulatory	-	-	d regulatory changes impacting our use of derivatives. m that expected or returns different to those expected
	Investment Manager Search and Selection	Investment Manager Search and Selection	Internal Investment Mandates:
	Relevant Policies:	Relevant Policies:	Relevant Policies: PCIMS Section 7 Internal Investment Mandates; PCIMS Schedule 4.
	Direct and Externally Managed Investments Policy Section 9; Schedule 3: Conviction and Monitoring Framework,	Investments Policy Section 9;	



Schedule 5: New Investment Implementation Framework	Monitoring Framework, Schedule 5: New Investment Implementation Framework	Minimum standards are set for the objectives, documentation, design and operation of each Infernal Investment Mandate.
Investment management agreement (IMA) Relevant Policy: Direct and Externally Managed Investments Policy Schedule 3: Active Investment Decision Framework.	Collective Investment Vehicle Investments (CIV) Relevant Policy: Direct and Externally Managed Investments Policy Schedule 3: Active Investment Decision Framework.	Counterparties: Relevant Policy: PCIMS Section 9 Counterparty, Portfolio Completion Agent and non-master Custodian selection and exposure management; Internal Investment Mandates; PCIMS Schedule 6, 6A, 6B.
As part of the investment manager selection the IMA will include provisions relating to the prudential limits, investment objectives, assets (including derivatives) which can be held; and in the case of derivatives, the purposes for which derivatives may be used, the types of derivatives which may be used, the limits of derivative use and reporting requirements.	For investments into external funds, which are not governed by an investment management agreement (e.g. a fund vehicle), the fund documentation include provisions relating to the prudential limits, investment objectives, assets (including derivatives) which can be held.	Minimum standards are set for counterparty selection, monitoring and reporting exposure management. Product Approval: Relevant Policy: PCIMS Section 8 & Schedule 5, 5A New Product Approval We only use a new product once we have identified and assessed the risks of implementation and appropriate methods of valuation, and put in place processes to ensure effective management. If the new product is a derivative it must also comply with section 8 (Derivatives) of our Statement of Investment Policies, Standards and Procedures.



		Our product approval process includes approval of purposes for the Product and any conditions of approval, as well as the establishment of any applicable Potential Future Exposure (PFE) factor used to measure Counterparty exposure that results from the use of the Product.
Legal Compliance:	Legal Compliance:	The new Product Approval framework is designed to ensure risks of using a new Product have been fully considered before that Product is used for the first
Derivatives Policy Section 6 Use o derivatives; Schedule 2: Ministeria	,	<i>time.</i> Legal Compliance:
Consents and Expectations	Consents and Expectations	Derivatives Policy Section 6 Use of derivatives; Schedule 2: Ministerial Consents and Expectations
When undertaking any activity under this policy, legislative considerations must be taken into account and complied with.		

Approved by Chief Executive on 6 August, 2020

1. Schedule 5: Legal Compliance

The following is a list of New Zealand legislation that applies to us and may apply to our New Zealand governed investments. Overseas jurisdictions will often have equivalent legislation.

The summary of New Zealand legislative considerations set out below does not purport to be comprehensive or to provide legal advice. If you require any advice on these matters please contact the legal team.

	Our Legislative Obligations		
Gov	Governing Legislation		
•	Crown Entities Act 2004		
•	New Zealand Superannuation and Retirement Income Act 2001 (including Minister's Directions and Consents)		
•	Official Information Act 1982		
•	Public Records Act 2005 and Public Finance Act 1989		
Tax	and Accounting Legislation		
•	Financial Reporting Act 2013		
•	Goods and Services Tax Act 1985		
•	Income Tax Act 2007 and Double Tax Relief Agreements		
•	Tax Administration Act 1994		
Legi	slation that may be specific to investment or other transactions		
•	Anti-Money Laundering and Countering Financing of Terrorism Act 2009 [Guardians have an exemption which expires 30 June 2023]		
•	Companies Act 1993		
•	Contract and Commercial Law Act 2017		
•	Fair Trading Act 1986		
•	Financial Markets Conduct Act 2013 (including futures regulation) and NZX Rules		
•	Overseas Investment Act 2005 (NZ) and Foreign Investment Review Board (FIRB) (Australia) and other similar laws in other jurisdictions		
•	Personal Property Securities Act 1999		
•	Property Law Act 2007		
•	Reserve Bank of New Zealand Act 1989		
•	Takeovers Act 1993 and Takeovers Code		

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