



# PILOT ASSESSMENT REPORT 2015

New Zealand Superannuation Fund





# **SHARING THIS REPORT**

The PRI will not publish the assessment reports in 2015 however signatories can publish or share this report. Should they choose to share/publish, they must:

- Refer to the PRI assessment methodology;
- Refer to their full Assessment Report if only a section is published;
- Refer to their Transparency Report; and
- Take every care not to represent scores out of context.

# PRI DISCLAIMER

This document is based on information reported directly by signatories, and on a pilot assessment methodology that remains under consultation. Moreover, the underlying information has not been audited by the PRI or any other party acting on its behalf. While every effort has been made to produce a fair representation of performance, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for damage caused by use of or reliance on the information contained within this report.

#### INTRODUCTION

Thank you for participating in the annual PRI Reporting and Assessment process.

The Assessment report is designed to provide feedback to signatories to support ongoing learning and development.

This year's assessment report and associated methodology is being piloted for the second year and is still subject to change through consultation with Signatories.

A brief description of the information presented in each section of this report and how it should be interpreted is provided below. Further information about the high-level assessment methodology can be found here and a companion document explaining the assessment of each indicator can be found here.

#### ORGANISATIONAL OVERVIEW

This section provides an overview of the main characteristics of your organisation. This information determined which modules and indicators you reported on and determines your peer groups.

#### SUMMARY SCORECARD

This section provides an overview of your aggregate score for each module and the median score. These bands range from 'A+' (top band) to 'E' (lowest band).

#### ASSESSMENT BY MODULE

For each module you reported on, you will see a section that shows your:

- Indicator scorecard
- Section scores
- Comparison to peer groups

# INDICATOR SCORECARD AND MODULE SCORES

#### SECTION SCORES

Each module is divided into several sections. The total number of stars you can achieve in each section are added together and presented in a spider chart.

#### PEER COMPARISON

Your total aggregated performance band for each module will be compared against your peer groups in a series of distribution charts.

#### CONFIDENTIALITY

During the first pilot year the PRI asked signatories not to share or publish the pilot assessment reports. In 2015 the results of the assessment can be shared and published externally if the signatory wishes to do so. PRI will not publish the assessment reports in 2015. Please see a full explanation on Page 2 of this report.

For more information, please contact the PRI's Reporting and Assessment Team on reporting@unpri.org or +44 (0) 20 3714 3185

# **SUMMARY**

# **ORGANISATIONAL OVERVIEW**

This section provides an overview of your organisation. These characteristics are used to define your peer groups.

MAIN CHARACTERISTICS				
Name	New Zealand Superannuation Fund			
Signatory Category	Asset Owner			
Signatory Type	Reserve - sovereign or government controlled fund			
Size	US\$ > 10 billion AUM			
Main Asset Class	Multi-Asset			
Signed PRI Initiative	2006			
Region	Oceania			
Country	New Zealand			
Disclosure of Voluntary Indicators	71% from 31 Voluntary indicators			

YOUR ORGANISATION'S ASSETS UNDER MANAGEMENT (AUM) <sup>†</sup>				
ASSET CLASS	INTERNALLY MANAGED (%)	EXTERNALLY MANAGED (%)		
Listed equity	<10%	10-50%		
Fixed income – corporate	0	0		
Fixed income – government	0	0		
Fixed income – other	<10%	10-50%		
Private debt	0	0		
Private equity	0	<10%		
Property	0	<10%		
Infrastructure	<10%	<10%		
Commodities	0	0		
Hedge funds	0	<10%		
Forestry	0	<10%		
Farmland	<10%	0		
Inclusive finance	0	0		
Cash	10-50%	0		
Other 1	<10%	<10%		
Other 2	0 four ranges: 0%: <10%: 10-50% and	0		

<sup>&</sup>lt;sup>†</sup>Asset classes were aggregated to four ranges: 0%; <10%; 10-50% and >50%

# **SUMMARY SCORECARD**

The table below presents an overview of all of your organisation's module scores.

AUM (%)	MODULE	Е	D	С	В	А	A+
OVERA	RCHING APPROACH TO RESP	ONSIBLE	INVESTM	IENT MOD	ULE		
	01. Overarching Approach					You So	cored A+
INDIRECT – MANAGER SELECTION, APPOINTMENT & MONITORING MODULE							
10-50%	02. Listed Equity					Scored A	 ]
			Median	Score B			'
0	03. Fixed Income Corporate	Median	Score D	NOT APP	PLICABLE		
0	04. Fixed Income Government	E		NOT APP	LICABLE		
<10%	05. Private Equity		Madian	NOT RE	PORTED		
<10%	06. Property		iwedian		PORTED	J	
<10%	07. Infrastructure	Median	Score D	NOT RE	PORTED		
11070	or. miladitadia		Median Score		IORTED		
DIRECT	& ACTIVE OWNERSHIP MODU	JLES					
<10%	08. Listed Equity – Incorporation		N	NOT RE	PORTED A		
See Pg5	09. Listed Equity – Active Ownership		Median	Score B	You S	Scored A	
0	10. Fixed Income Corporate			NOT APP	LICABLE	,	
0	11. Fixed Income Government		Median Score		LICABLE		
		Е					
0	12. Private Equity		Median	NOT APP	LICABLE		
0	13. Property		Median Score		LICABLE		
<10%	14. Infrastructure		Hedidii Score		PORTED		
			Median	Score B			

# YEAR-ON-YEAR PERFORMANCE

The table below presents an overview of all of your organisation's module scores from the 2014/15 reporting cycle compared against the 2013/14 reporting cycle.

Module <sup>††</sup>	2014 Level	2015 Level	Change*
01. Overarching Approach Module	Α	A+	1
Indirect Modules			
02. Indirect Listed Equity	Α	A	_
03. Indirect Fixed Income Corporate	NA	NA	
04. Indirect Fixed Income Government	NA	NA	
05. Indirect Private Equity	NR	NR	
06. Indirect Property	NR	NR	
07. Indirect Infrastructure	NR	NR	
Direct & Active Ownership Module	es		
08. Listed Equity Incorporation	NR	NR	_
09. Listed Equity Active Ownership	Α	A	
10. Fixed Income Corporate	NA	NA	
11. Fixed Income Government	NA	NA	
12. Private Equity	NA	NA	_
13. Property	NA	NA	
14. Infrastructure	NR	NR	

<sup>\*</sup> A change in Module Band can only be shown with two years of data. Please note that although indicator and total scores (stars) may have increased or decreased this is the change in Module Band only.

# ASSESSMENT BY MODULE

# **OVERARCHING APPROACH MODULE**

#### INDICATOR SCORECARD

This module covers your organisation's overall approach to responsible investment, including governance, responsible investment policy, objectives and targets, the resources allocated to responsible investment and the approach to collaboration on responsible investment and public policy-related issues.

If your organisation did not respond to an applicable indicator, you will see a score of  $^{\star\star\star\star}$ .

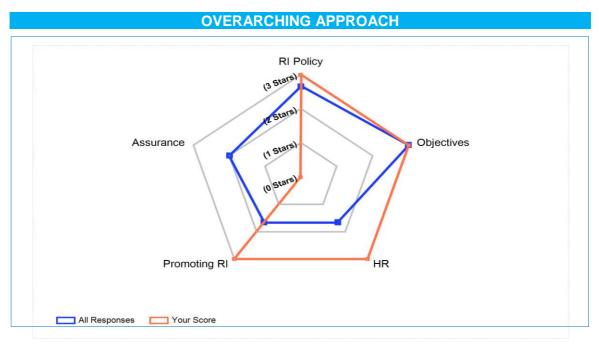
Module	OVERARCHING APPROACH MODULE
Total Score	30★ (out of a maximum 30★ from 10 <sup>†††</sup> indicators including the following additionally assessed indicators: OA 09a, OA 09b, OA 12)
Band	A+

SECTION	INDICATOR			MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
BI BOLLOV /	OA 02	CORE	Disclosure of RI policy and other guidance documents	★★☆ (924)	***	_
RI POLICY / POLICIES	OA 03	CORE	Policy type and coverage	<b>★★★</b> (924)	***	_
	OA 04	CORE	Conflicts of interest	<b>★★★</b> (924)	***	
OBJECTIVES & STRATEGIES	OA 05	CORE	RI goals and objectives	<b>★★★</b> (924)	***	_
	OA 08	CORE	RI roles and responsibilities	*** (924)	***	_
GOVERNANCE & HUMAN RESOURCES	OA 09a	ADDITIONAL	RI in performance management & rewards	★★☆ (924)	***	_
	OA 09b	ADDITIONAL	RI in personal development / training	☆☆☆ (924)	***	_
	OA 10	CORE	Collaborative organisations / initiatives	★★☆ (924)	***	
PROMOTING RI	OA 11	CORE	Promoting RI independently	<b>★★★</b> (924)	***	_
	OA 12	ADDITIONAL	Dialogue with public policy makers	☆☆☆ (924)	***	
ASSURANCE OF RESPONSES	OA 19	ADDITIONAL	Internal / external review of responses	★★☆ (924)	***	_

<sup>&</sup>lt;sup>†††</sup>The total number of indicators used to determine your score may be less than the full set of indicators above as the assessment methodology discards your lowest scoring additional assessed indicators.

# **SECTION SCORES**

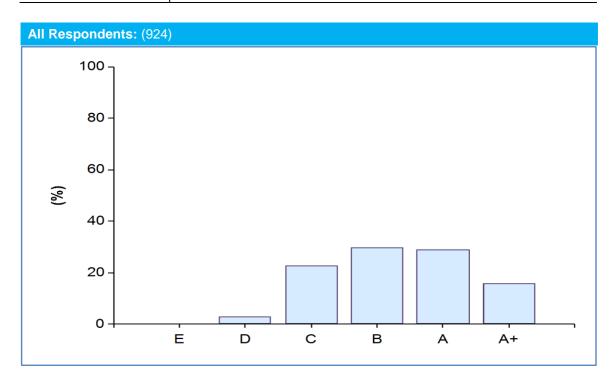
This chart summarises your scores across each section of the Overarching Approach module against the average scores for other signatories reporting in this module.



#### **COMPARISON WITH PEERS**

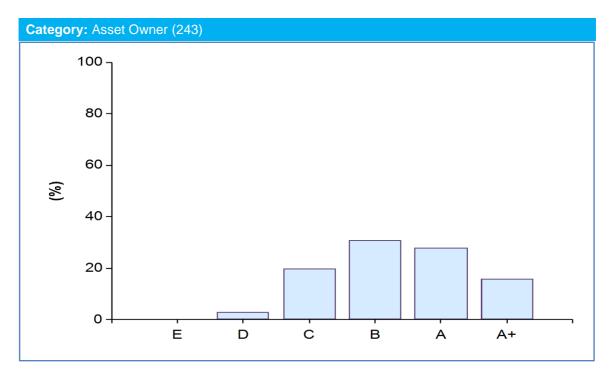
Your Overarching Approach module score has been compared to relevant peer groups in a series of distribution charts below.

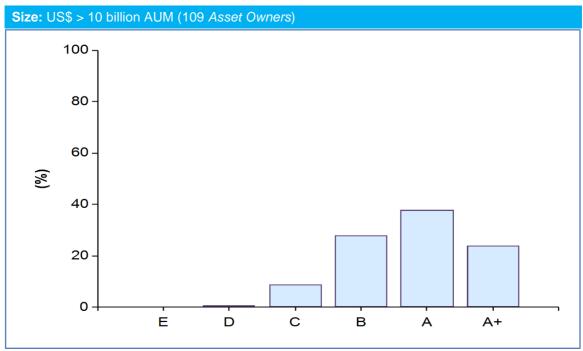
Module	OVERARCHING APPROACH
Band	A+



Your Overarching Approach module score has been compared to relevant peer groups in a series of distribution charts below.

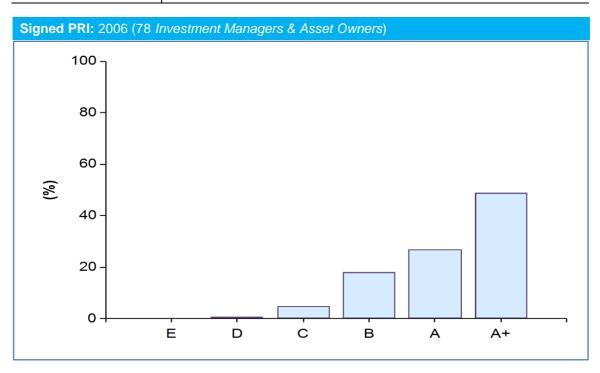
Module	OVERARCHING APPROACH
Band	<b>A</b> +

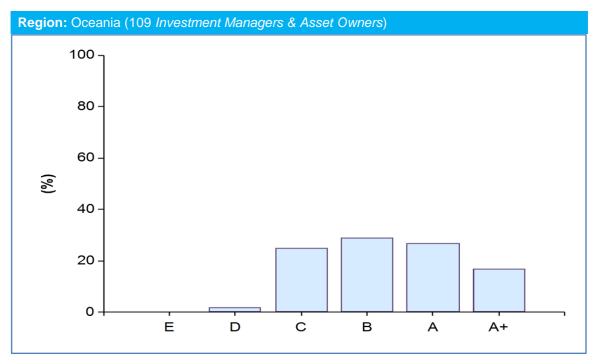




Your Overarching Approach module score has been compared to relevant peer groups in a series of distribution charts below.

Module	OVERARCHING APPROACH
Band	<b>A</b> +





# **INDIRECT – LISTED EQUITY**

# **INDICATOR SCORECARD**

This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

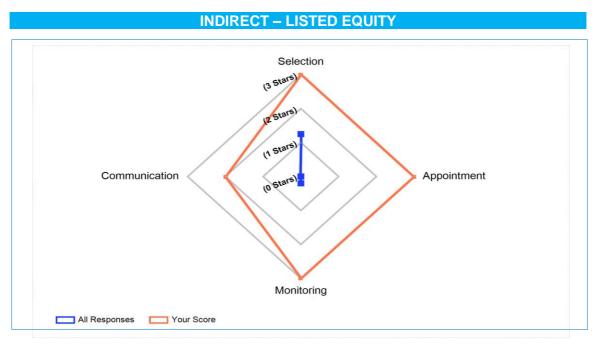
If your organisation did not respond to an applicable indicator, you will see a score of \*\*\*\*.

Module	INDIRECT – LISTED EQUITY
Total Score	17★ (out of a maximum 18★ from 6 indicators including the following additionally assessed indicators: SAM 06 b, SAM 06 d)
Band	A

SECTION	INDICATOR			MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
OVERVIEW	SAM 02	CORE	Role of investment consultants	★☆☆ (119)	n/a	_
	SAM 06a	CORE	Selection processes – General	<b>★★★</b> (322)	***	_
SELECTION	SAM 06b	ADDITIONAL	Selection processes – ESG incorporation	★★☆ (322)	***	_
	SAM 06c	ADDITIONAL	Selection processes – Engagements	☆☆☆ (241)	n/a	_
	SAM 06d	ADDITIONAL	Selection processes – (Proxy) voting	☆☆☆ (244)	***	_
APPOINTMENT	SAM 07	ADDITIONAL	Appointment considerations	☆☆☆ (322)	***	
	SAM 08a	CORE	Monitoring processes – General	★☆☆ (322)	***	
	SAM 08b	ADDITIONAL	Monitoring processes – ESG incorporation	☆☆☆ (322)	***	_
MONITORING	SAM 08c	ADDITIONAL	Monitoring processes – Engagements	☆☆☆ (241)	n/a	_
	SAM 08d	ADDITIONAL	Monitoring processes – (Proxy) voting	☆☆☆ (244)	***	_
	SAM 09	CORE	Percentage of (proxy) votes cast	ជៈជៈជ (244)	***	_
COMMUNICATION	SAM 16	CORE	Disclosure of RI considerations	☆☆☆ (322)	***	•

# **SECTION SCORES**

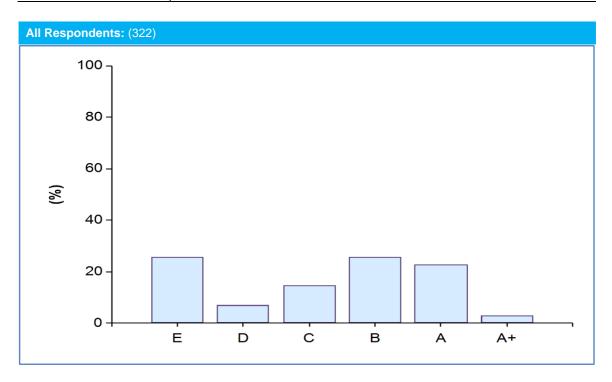
This chart summarises your scores across each section of the Indirect – Listed Equity module against the average scores for other signatories reporting in this module.



#### **COMPARISON WITH PEERS**

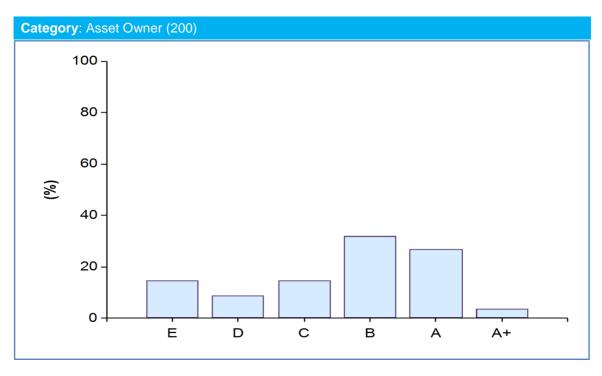
Your Indirect – Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

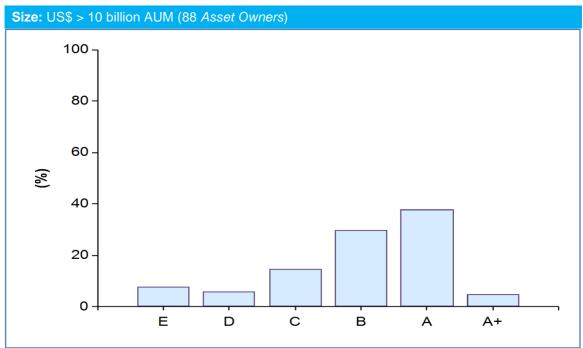
Module	INDIRECT – LISTED EQUITY
Band	A



Your Indirect – Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

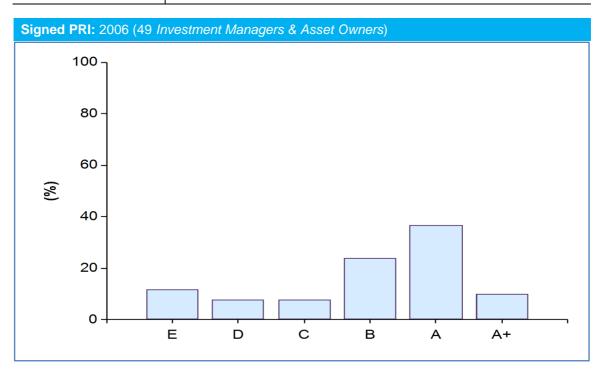
Module	INDIRECT – LISTED EQUITY
Band	A

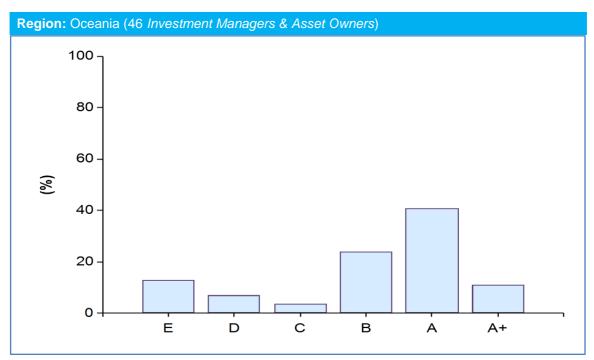




Your Indirect – Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – LISTED EQUITY
Band	A





# DIRECT – LISTED EQUITY – ACTIVE OWNERSHIP

#### **MODULE OVERVIEW**

The table below provides an overview of your Listed Equity Active Ownership Band. This is based on your score for engagement and (proxy) voting.

If applicable, you will see a separate score for engagements run internally, collaboratively and through service providers. Your engagement score is based on your main engagement approach, calculated using your reported information in indicator LEA 11. Your main approach is based on the combination of the quantity and comprehensiveness of engagements and your role/involvement. The Engagement score is not dependent on how you conduct your engagements and the top score can be achieved regardless of who conducts the engagements. For more information please see the assessment methodology and detailed methodology.

The scores for each applicable engagement approach are presented in more detail in the following pages.

Active Ownership Band	A
Engagement Band	A
Score based on:	Collaborative
Individual Engagement Band	A
Collaborative Engagement Band	A
Service Provider Engagement Band	NA
(Proxy) Voting Band	В

# DIRECT – LISTED EQUITY – INDIVIDUAL ENGAGEMENTS

# **INDICATOR SCORECARD**

This section looks at how your organisation carries out engagements individually through internal staff.

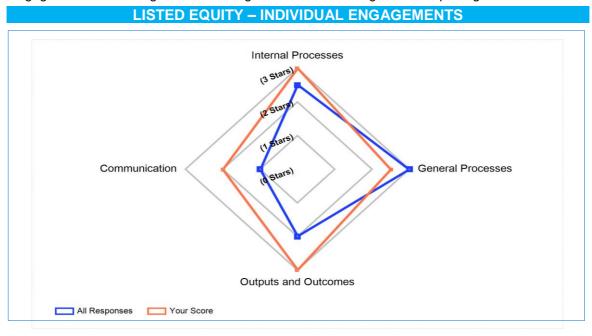
If your organisation did not respond to an applicable indicator, you will see a score of

Section	LISTED EQUITY - ENGAGEMENTS
Type Of Engagement	INDIVIDUAL/INTERNAL STAFF ENGAGEMENTS
Total Score	25★ (out of a maximum 27★ from 9 indicators including the following additionally assessed indicators: LEA 11b, LEA 11c, LEA 12)
Band	A

		INDICATO	R	MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
INTERNAL PROCESSES	LEA 03	CORE	Process for identifying and prioritising engagement activities	<b>★★★</b> (376)	***	_
	LEA 04	CORE	Objectives for engagement activities	★★☆ (376)	***	
GENERAL	LEA 09	ADDITIONAL	Share insights from engagements	<b>★★★</b> (376)	***	—
PROCESSES	LEA 10	CORE	Tracking Number of Engagements	<b>★★★</b> (376)	***	
OUTPUTS AND	LEA 11a	CORE	Number of companies	<b>★★★</b> (376)	***	_
	LEA 11b	ADDITIONAL	engaged with, intensity of engagement and	★ ★ ☆ (376)	***	_
OUTCOMES	LEA 11c	ADDITIONAL	involvement	☆☆☆ (376)	***	
	LEA 12	ADDITIONAL	Engagements on E, S and/or G issues	<b>★★★</b> (376)	***	
COMMUNICATION	LEA 15a	CORE	Disclosure of approach to public	☆☆☆ (376)	***	_
COMMUNICATION	LEA 15b	CORE	Disclosure of approach to clients/beneficiaries	★★☆ (376)	***	

#### **SECTION SCORES**

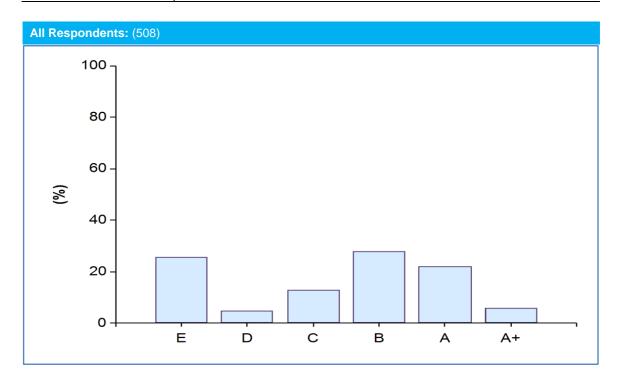
This chart summarises your scores across each section of the Listed Equity – Individual Engagements module against the average scores for other signatories reporting in this module.



#### **COMPARISON WITH PEERS**

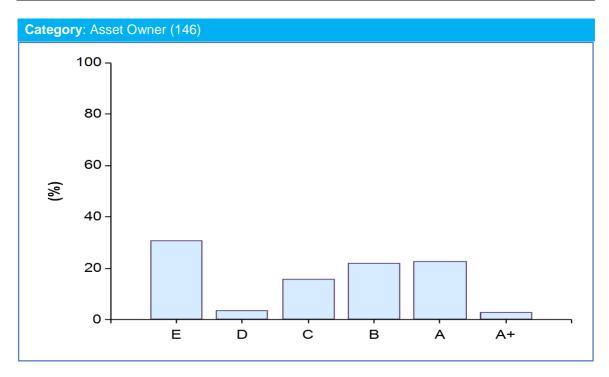
Your Direct – Listed Equity – Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

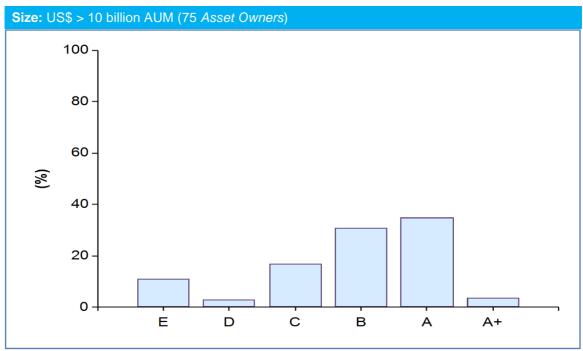
Section	LISTED EQUITY – INDIVIDUAL ENGAGEMENTS
Band	A



Your Direct – Listed Equity – Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

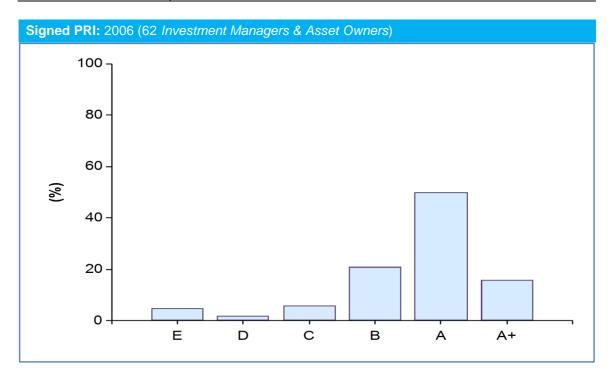
Section	LISTED EQUITY – INDIVIDUAL ENGAGEMENTS
Band	A

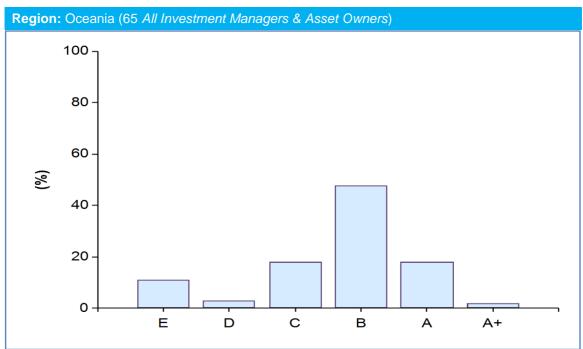




Your Direct – Listed Equity – Individual Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Section	LISTED EQUITY – INDIVIDUAL ENGAGEMENTS
Band	A





# DIRECT – LISTED EQUITY – COLLABORATIVE ENGAGEMENTS

# **INDICATOR SCORECARD**

This section looks at how your organisation carries out engagements via collaborations.

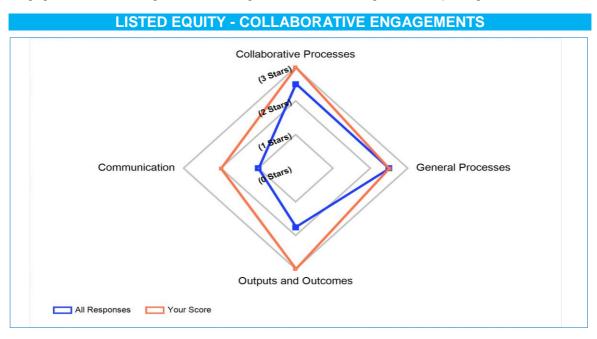
If your organisation did not respond to an applicable indicator, you will see a score of \*\*\*\*.

Section	LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Type Of Engagement	COLLABORATIVE ENGAGEMENTS
Total Score	25★ (out of a maximum 27★ from 9 indicators including the following additionally assessed indicators: LEA 11b, LEA 11c, LEA 12)
Band	A

SECTION	INDICATOR			MEDIAN	YOUR	
SECTION -	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
COLLABORATIVE PROCESSES	LEA 05	CORE	Process for identifying and prioritising engagement activities	*** (323)	***	l
	LEA 06	CORE	Objectives for engagement activities	★★☆ (323)	***	
GENERAL	LEA 09	ADDITIONAL	Share insights from engagements	★ ★ ☆ (323)	***	_
PROCESSES	LEA 10	CORE	Tracking Number of Engagements	<b>★★★</b> (323)	***	
	LEA 11a	CORE	Number of	<b>★★★</b> (323)	***	
OUTPUTS AND	LEA 11b	ADDITIONAL	companies engaged with, intensity of engagement and	<b>★★★</b> (323)	***	_
OUTCOMES	LEA 11c	ADDITIONAL	involvement	☆☆☆ (323)	***	Ι
	LEA 12	ADDITIONAL	Engagements on E, S and/or G issues	★☆☆ (323)	***	
COMMUNICATION	LEA 15a	CORE	Disclosure of approach to public	☆☆☆ (323)	***	_
	LEA 15b	CORE	Disclosure of approach to clients/beneficiaries	★★☆ (323)	***	

#### **SECTION SCORES**

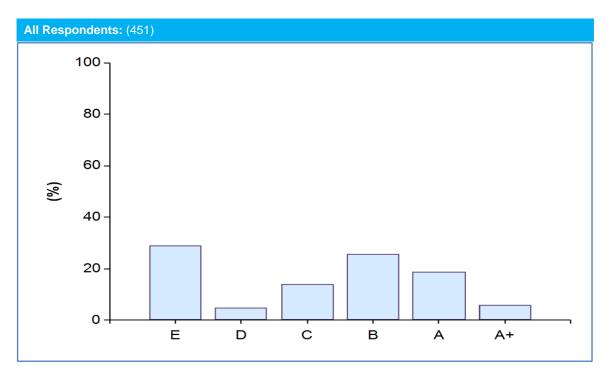
This chart summarises your scores across each section of the Listed Equity – Collaborative Engagements module against the average scores for other signatories reporting in this module.



#### **COMPARISON WITH PEERS**

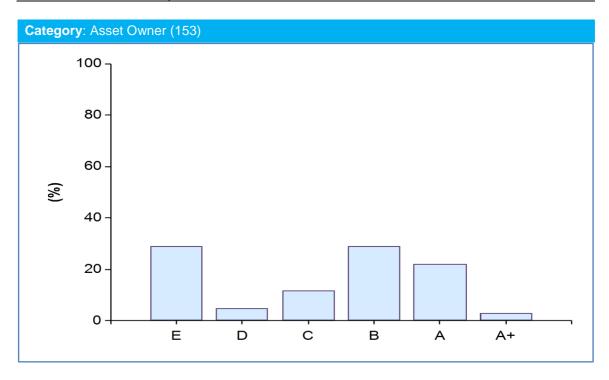
Your Direct – Listed Equity – Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

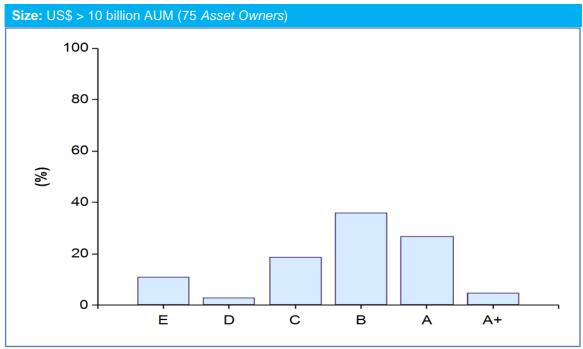
Section	LISTED EQUITY – COLLABORATIVE ENGAGEMENTS
Band	A



Your Direct – Listed Equity – Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

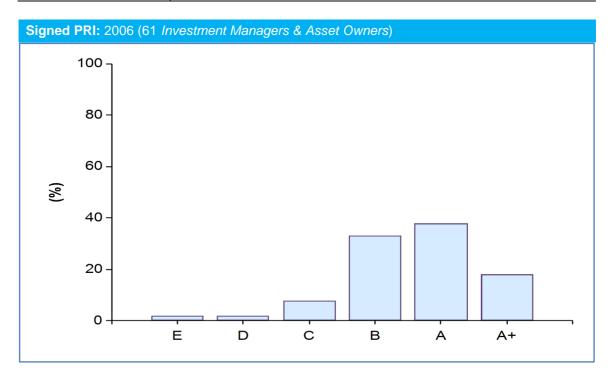
Section	LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Band	A

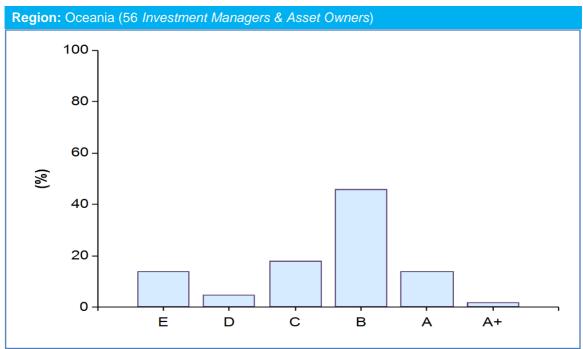




Your Direct – Listed Equity – Collaborative Engagements module score has been compared to relevant peer groups in a series of distribution charts below.

Section	LISTED EQUITY - COLLABORATIVE ENGAGEMENTS
Band	A





# DIRECT – LISTED EQUITY – (PROXY) VOTING

#### **INDICATOR SCORECARD**

This section looks at how your organisation conducts (proxy) voting and shareholder resolutions decided upon by you or on your behalf by service providers in relation to your listed equity holdings.

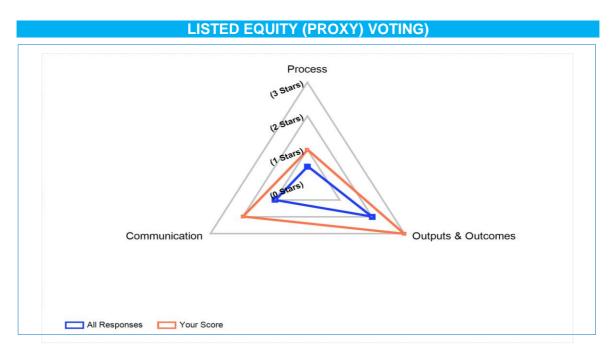
If your organisation did not respond to an applicable indicator, you will see a score of \*\*\*\*.

Section	(PROXY) VOTING & SHAREHOLDER RESOLUTIONS		
Total Score	8★ (out of a maximum 12★ from 4 indicators including the following additionally assessed indicators: No Additional Indicators)		
Band	В		

SECTION	INDICATOR			MEDIAN	YOUR	
	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
PROCESS	LEA 20	ADDITIONAL	Securities lending programme	☆☆☆ (367)	n/a	
	LEA 21	CORE	Informing companies of the rationale of abstaining/voting against management	★☆☆ (584)	***	
OUTPUTS & OUTCOMES	LEA 22	CORE	Percentage of votes cast	★★☆ (587)	***	
COMMUNICATION	LEA 26a	CORE	Disclosure of approach to public	☆☆☆ (587)	***	
	LEA 26b	CORE	Disclosure of approach to clients/beneficiaries	★★☆ (587)	***	

#### **SECTION SCORES**

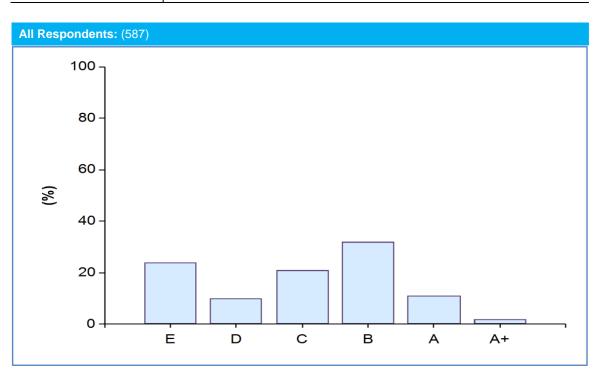
This chart summarises your scores across each section of the Listed Equity – (Proxy) Voting module against the average scores for other signatories reporting in this module.



#### **COMPARISON WITH PEERS**

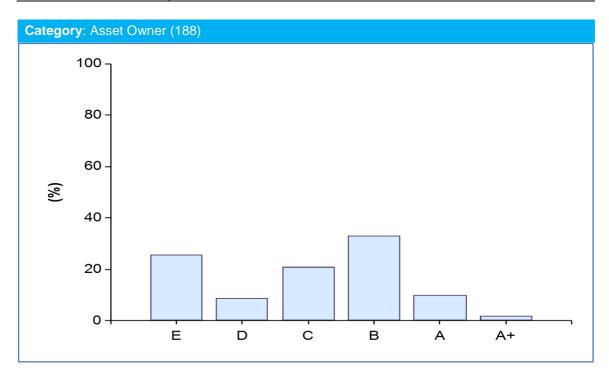
Your Direct Listed Equity – (Proxy) Voting module score has been compared to relevant peer groups in a series of distribution charts below.

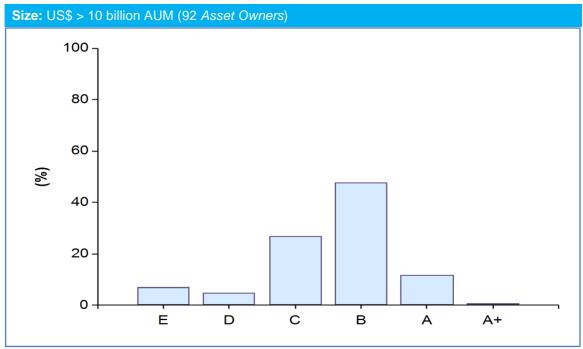
Module	(PROXY) VOTING & SHAREHOLDER RESOLUTIONS
Band	В



Your Direct Listed Equity – (Proxy) Voting module score has been compared to relevant peer groups in a series of distribution charts below.

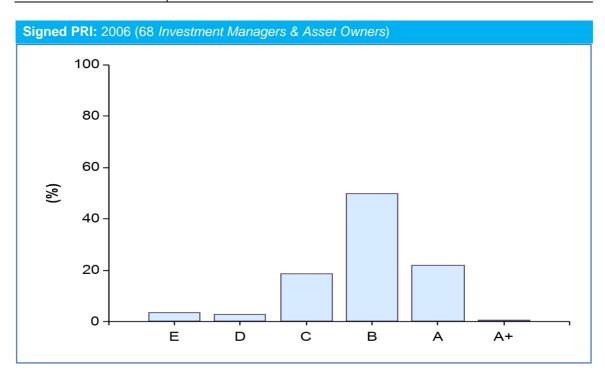
Module	(PROXY) VOTING & SHAREHOLDER RESOLUTIONS
Band	В

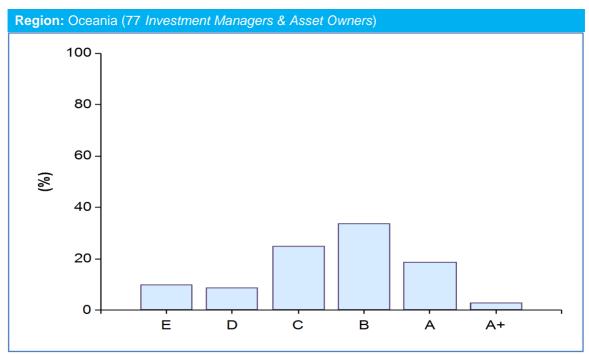




Your Direct Listed Equity – (Proxy) Voting module score has been compared to relevant peer groups in a series of distribution charts below.

Module	(PROXY) VOTING & SHAREHOLDER RESOLUTIONS
Band	В





# FURTHER READING / RESOURCES PRI REPORTING FRAMEWORK 2014/15

Overarching Approach Module			
OA 19	Leading signatories are having their reporting data validated.		
Indirect	Indirect – Listed Equities Module		
SAM 16	Leading signatories publicly disclose their RI activities at least annually.		
Listed E	Listed Equities – Individual Engagements Module		
LEA 09	It is considered good practice to systematically share insights gained from engagements with internal/external investment managers.		
LEA 15	Leading sig	gnatories publicly disclose their RI activities at least annually.	
Listed Equities – Collaborative Engagements Module			
LEA 09	It is considered good practice to systematically share insights gained from engagements with internal/external investment managers.		
LEA 15	Leading signatories publicly disclose their RI activities at least annually.		
Listed E	Listed Equities – Active Ownership (Proxy) Voting Module		
LEA 21	It is considered good practice to inform companies of the rationale for any votes against management.		
LEA 26	Leading signatories publicly disclose their RI activities at least annually.		
GET SI	JPPORT	FURTHER INFORMATION	
To enquire about a one-on-one session with the PRI team, please click here.		For further asset class specific information and resources, please click here.  You might also be interested in PRI's extranet; which contains papers, guidance documents, webinars and case studies. To login/create an account, click here.	

#### **INFORMATION**

#### **GLOSSARY:**

**Not Applicable/NA:** Generally means a module is not applicable to you as you have 0% assets allocated to that asset class. For the incorporation modules and active ownership module this could mean that you have a purely passive/thematic approach or vote/engage solely through external managers.

**Not Reported/NR:** Generally means you hold <10% in that asset class and have chosen not to report on it. In the case of the fixed income and infrastructure modules you may have >10% AUM but chose not to report.

#### **PEERING CATEGORIES**

Following feedback from signatories about the 2014 assessment reports the PRI has made several changes in an attempt to make the peering categories more relevant. The number of categories has been reduced and where possible the category has been further split by asset owner/investment manager to provide more relevant and granular feedback and improving learning outcomes for each type of signatory. Unlike last year, in 2015 investment managers will only be peered with other investment manager signatories while asset owners will continue to be peered with all signatories. This has been done to provide more relevant and granular feedback. The table below explains the breakdown for each category.

Peering Category	Asset Owner	Investment Manager	
All Respondents	This includes all applicable signatories for that module. Including asset owners and investment managers.		
Category	This includes all asset owner signatories	This includes all investment manager signatories.	
Size	This includes all asset owners in your applicable PRI fee band.	This includes all investment managers in your applicable PRI fee band.	
Signed PRI	This includes all asset owner and investment managers in your signature year.	This includes all investment managers in your signature year.	
Region	This includes all asset owner and investment managers in your region.	This includes all investment managers in your region.	

#### **FEEDBACK**

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To help the PRI refine and improve the assessment reports and methodology please respond to the 2015 Assessment Consultation here.